

Kenneth S. Sands II, Ph.D.

Office

Auburn University
McWhorter School of Building Science
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EDUCATION

Ph.D., Environmental Design & Planning (Building Construction), Virginia Tech, Blacksburg, VA
Graduate Certificate: Future Professoriate

M.S., Construction Management, Florida International University, Miami, FL

B.S., Construction Management, Florida International University, Miami, FL, *Summa Cum Laude*

A.A., Civil Engineering Technology, College of the Bahamas, Nassau, Bahamas, *Honors*

HONORS AND AWARDS

2025 **ASEE-SE Outstanding Conference Paper Award**

2024 **Benning Faculty Fund for Excellence in Teaching Award**

2021 **AGC Robert L. Bowen Industry Residency Recipient**

2019 **ASC Regional Teaching Award**, ASC Region 1

2018 **Teaching and Learning Conference Travel Award**, Drexel University

2016 **Outstanding Faculty Service** for the Department of CM, Drexel University

2015 **Outstanding Doctoral Student** of the College of Architecture and Urban Studies, Virginia Tech

2014 **Exemplary BC Graduate Student** from the Department of Building Construction, Virginia Tech

2014 **ASCE (CRC) Conference Grant** from the Department of Building Construction, Virginia Tech

2014 **Doctoral Research Grant** from the Myers-Lawson School of Construction, Virginia Tech

2008 **The Outstanding Graduate in Construction Management** from the Department of Construction Management, Florida International University

PROFESSIONAL ENGAGEMENTS & ACTIVITIES

INDUSTRY

Project Coordinator/Estimator

Louminel General Contractor, Miramar, FL, 2011

Estimating and contract administration

Assistant Project Manager/Project Coordinator

Grace & Naeem Uddin, Inc., Miami, FL, 2007-2010

Estimating and bidding, planning and scheduling, pre-qualification preparation, purchasing, buyout, contract management, contract administration, subcontract management, and site supervision of projects for various public and private commercial construction projects.

ACADEMIC

Assistant Professor

Auburn University, McWhorter School of Building Science, Auburn, AL. 2023-present.

Faculty

Adjunct Professor

Florida Gulf Coast University, Innovative Education and Partnerships, Ft. Myers, FL. 2020-2023

Adjunct Faculty

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Assistant Professor

Florida Gulf Coast University, Construction Management Department, Ft. Myers, FL. 2019-2023
Faculty

Adjunct Professor

Drexel University, Construction Management Program, Philadelphia, PA, Jan. 2019-2023
Faculty.

Assistant Teaching Professor

Drexel University, Construction Management Program, Philadelphia, PA, Jan. 2016-2019
Educator for multiple course offerings in the Construction Management program at Drexel University.

Courseware Developer

Florida Gulf Coast University, U.A. Whitaker College of Engineering, Ft. Myers, FL., 2018
Development of an online/hybrid *Estimating I* course
University of the District of Columbia, Washington, D.C., 2017
Development of *Construction Tools* courseware
University of the District of Columbia, Washington, D.C., 2017
Development of *Construction Terminology* courseware

Postdoctoral Research Associate

Development of a Transformative Safety Leadership Program for Construction Educators
“SafeSWAG”, 2015 (concurrent with UDC coordinator position below)
Co-investigator on industry partner funded research aimed at encouraging the education of IIF® safety principles for construction students.

Project Coordinator

University of the District of Columbia, Washington, D.C., 2015 (concurrent with above)
TAAACCT Grant coordinator for the construction academy. Responsible for curriculum management, employer outreach, industry advisory council, and internship program development and management for the Workforce Development and Lifelong Learning Program.

TEACHING

Course (# of credits)	No. of Sections	Delivery Method
Assistant Professor – Auburn University		
<i>BSCI 3500 – Construction Information Technology</i>	1	Face-to-Face
<i>BSCI 3600 – Estimating & Costing</i>	1	Face-to-Face
<i>BSCI 3660 – Preconstruction & Project Management</i>	6	Face-to-Face
<i>BSCI 6970 – Foundations I - Estimating</i>	1	Face-to-Face
Assistant Professor – Florida Gulf Coast University		
<i>BCN 1210C: Construction Materials (4)</i>	5	Face-to-Face
<i>BCN 2405C: Construction Mechanics (3)</i>	4	Face-to-Face
<i>BCN 3218C: Construction Materials II (3)</i>	4	BFLX & F2F
<i>BCN 3611C: Construction Estimating (3)</i>	5	BFLX & F2F
<i>BCN 4252: Building Information Modeling (3)</i>	2	Face-to-Face
Graduate Courses		
<i>BCN 6618: Comprehensive Estimating (3)</i>	1	Online
Assistant Teaching Professor – Drexel University		
<i>CMGT101: Introduction to Construction Management (3)</i>	1	Face-to-Face
<i>CMGT240: Economic Planning for Construction (3)</i>	4	Face-to-Face
<i>CMGT265: IT for Construction (3) - redeveloped</i>	7	Face-to-Face

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<i>CMGT461: Construction Management (3) - redeveloped</i>	4	Face-to-Face & Hybrid
<i>CMGT469: Construction Seminar: Contemporary Issues (3) - redeveloped</i>	3	Online
<i>CMGT499: Independent Study in CMGT (3)</i>	3	Face-to-Face
Graduate Courses		
<i>CMGT 525: Applied Construction Project Management - redeveloped</i>	2	Online
<i>CMGT532: International Construction Practice (3 quarter credits) - redeveloped</i>	2	Online
Graduate Teaching Assistant – Virginia Tech		
<i>CNST2104: Introduction to the Construction Engineering and Management Profession</i>	1	Face-to-Face
<i>BC2044: Construction Buildings and Materials</i>	2	Face-to-Face
<i>BC3004: Construction & Society</i>	1	Face-to-Face
<i>BC4434: Construction Practice I (Pre-Capstone Course)</i>	2	Face-to-Face
<i>BC4444: Construction Practice II (Capstone course)</i>	2	Face-to-Face

RESEARCH & SCHOLARSHIP

Faculty Research & Scholarship Activity

Awarded Grants & Scholarship Opportunities

Impact and Usability of Wearable Sensing Devices for Safety and Self-Monitoring Among Construction Fieldworkers, PI, funded at \$9,033, In Progress

Assessing the Efficacy and Worker Perceptions of Wearable Inventions, PI, funded at \$8,000, In Progress

Onsite Detection and Alert Security System (Development), Co-PI, funded at \$10,000, In Progress

Onsite Detection and Alert Security System Device Testing, Co-PI, funded at \$15,156, In Progress

A Core Temperature Visualization System (Cotvis), funded at \$20,000, Completed, 2024

Micro-credentials for Construction Education (MiCE), funded at \$20,000, Completed, 2024

The Usability and Interoperability of a Non-Invasive Heat Stress Monitoring Systems for Construction Workers, funded at \$2,025, Completed, 2024

AccessiBIMility – FGCU WCE Head Start Program, funded at \$5,000, Co-Investigator, Completed, 2023

Mock Wall Builds – Collier Building Industry Foundation, funded at \$1,000, Lead Investigator, In Progress since 2022

Heat Stress Conditions and Awareness for Roofers, Roofing Alliance, funded at \$81,650, Lead Investigator, In Progress since 2021

AGC Education and Research Foundation Industry Residency with Skanska, funded at \$19,112, Faculty Resident, Completed - 2021

Benchmarking the Usage and consumption of Water During Construction: A Case Study of AB9 on the Florida Gulf Coast University Campus, funded at \$37,000, Co-Investigator, Completed 2022.

2021 DBIA Educator Workshop, The Design Build Institute of America, equivalent value ~\$3,000. Participant. Completed 2021.

Unawarded Grant Submissions

Research Experiences for Undergraduates, National Science Foundation (NSF), Lead Investigator, Proposed at \$99,833

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Heat Exposure and Awareness of Construction Workers, Lead Investigator, proposed at \$34,000
Commercializing Hemp-Fiber Production and Marketing, Co-Investigator, proposed at \$140,000

Postdoctoral Research

Development of a Transformative Safety Leadership Program for Construction Educators
“SafeSWAG,” Completed, 2014

Doctoral Research

Ethics education and its relationship to undergraduate construction students’ professional ethical sensitivity, Completed, 2014

Graduate Research Assistant

Introduction to Construction Engineering and Management Course Development (Ethics Perception),
Co-investigator, Completed, 2014
Building Information Modeling (BIM), Completed, 2013
Co-investigator to disseminate and outline components of BIM management and BIM management plans.
Virginia Center for Housing Research, Completed, 2012
Geocoder for housing research study.

PUBLICATIONS

Refereed

Journal

- Sands, K. S., & Suh, M. J. (2025). Roofers’ Perceptions on Topics of Heat Safety. *International Journal of Construction Education and Research*, 1–19. <https://doi.org/10.1080/15578771.2025.2460492>
- Sands, K. S., II, & Suh, M. J. (2024). Insights from roofers on heat safety. *The Professional Constructor, Fall 2024*, 8–22.
- Wang, X., Hasanzadeh, S., Short, K. M., Fiori, C. M., & Sands, K. S. (2024). A Pedagogical Framework for Enhancing the Entrepreneurial Leadership Mindsets of Construction Students: A Pilot Study. *International Journal of Construction Education and Research*, 20(4), 464–482. <https://doi.org/10.1080/15578771.2024.2404023>
- Sands II, K.S., Pearce, A.R., Suh., M.J., Simmons, D.R., Fiori, C.M., and Mouras, V.A. (2020). “*Toward a Technique of Evaluating Student Ethical Sensitivity to Professional Issues of the Construction Industry*” *Journal of Construction Engineering and Project Management*, 10(2), 1-20. doi:10.6106/JCEPM.2020.10.2.001
- Suh, M.J., Pearce, A.R., Zhang, Y., Sands II., K.S., Ahn, Y.H., and Kim, K. (2020). “*Spillover effect of LEED-Energy Star certified office buildings on market values in New York city*” *International Journal of Sustainable Building Technology and Urban Development*, 11(3), 114-141. doi:10.22712/susb.20200010

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Conference

- Sands II, K. S.**, Hughes, A., & Suh, M. J. (2024). Toward an Understanding of Heat Stress & Strain on Roofing Technicians. *Proceedings of 60th Annual Associated Schools*, 5, 921-929.
- Sands, K.**, & Suh, M. J. (2024, March). *An interactive e-learning authoring tool for online course creation: Utility, challenges and opportunities*. Paper presented at the 2024 South East Section Meeting. <https://doi.org/10.18260/1-2--45505>
- Linares, D., Duran, D. M. F., **Sands, K. S.**, Gutierrez, D., & Diaz, D. (2024, June). Assessing the Effectiveness of Educational Interventions on Digital Skills for Middle Schoolers in Underserved Communities. The TechSpark Immokalee Case Study on Digital Upskilling in the Construction Industry. In *2024 ASEE Annual Conference & Exposition*.
- Sands, K.**, & Suh, M. J. (2022). Pragmatic Development of a Cybersecurity Module for Construction Education. *ASC 2022 (EPiC Series in Built Environment)*, 3, 643-651.
- Suh, M., **Sands, K. S.**, Bryant, J., and Valenzoela, D. (2022), Less Popularity of Integrated Project Delivery (IPD) in South Texas, UKC 2022, p204, Washington DC., Aug 2022. <https://ukc.ksea.org/ukc2022/ukc-2022-proceedings/>
- Hariharan, J., Izadi Moud, H., **Sands, K.**, Capano, C., Stockinger, K., & Vowels, J. Benchmarking Drinking Water Consumption during Construction Phase. In *Construction Research Congress 2022* (pp. 560-568).
- Sands II, K.**, Suh, M.J., Capano, C. (2020). "Toward a framework for digitally connected construction technology risk management (dCT-RM)." (Accepted – cancelled due to COVID-19)
- Sands, K.S.**, Pearce, A.R., Simmons, D.R., Suh, M.J., Fiori, C.M. (2020) "Ethics in Undergraduate Construction Curricula: A Two-Stage Exploratory Sequential Approach to Developing and Piloting the HETC Survey." *Proc., American Society of Engineering Education*. Virtual. – **Nominated for Best Paper*
- Suh, M. J., **Sands II, K.S.**, Kim, K., Ahn, Y.H., Ma, J. and Karan, E. (2019). "Cyber Security Awareness in BIM/VDC-Related Courses at Higher Education Institutions." *Proc., International Conference on Sustainable Built Environment, December 12-13, Seoul, Korea*.
- Sands, K.S.**, Fiori, C.M., and Suh, M.J. (2018). "Beyond BIM: The evolution of an IT for Construction Course." *Proceedings of the 2018 Construction Research Congress*.
- Johnson, N.J., **Sands, K.S.**, Fiori, C.M., and Pearce, A.R. (2014). "Building the right way: The need for and importance of an ethicist in construction engineering." *In proceedings of the 2014 Engineering Leaders Conference being held on November 9-11, Doha, Qatar*.
- Sands, K.S.** and Pearce, A. (2013). "Fostering green innovations in future practitioners." *Proc., Mascaro Engineering Sustainability Conference, Pittsburgh, PA*.
- Sands, K.S.** and Pearce, A. (2014). "Toward a framework for construction ethics education; A meta-framework of construction ethics education." *Proc., 2014 Construction Research Congress, Atlanta, GA*, 379-388.
- Sands, K.S.** and Simmons, D. (2014). "Utilizing think-aloud protocols to assess the usability of a test for ethical sensitivity in construction." *Proc., American Society of Engineering Education*. Indianapolis, IN.
- Zhao, D., **Sands, K.S.**, Wang, Z., and Ye, Y. (2013). "Building information modeling-enhanced team-based learning in construction education." *Proc., Information Technology Based Higher Education and Training (ITHET), 2013 International Conference, IEEE, Antalya, Turkey*, 1-5.

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PRESENTATIONS & SPEAKING ENGAGEMENTS

Conference Presentations

- Sands II, K. S.,** Hughes, A., & Suh, M. J. (2024). Toward an Understanding of Heat Stress & Strain on Roofing Technicians. *Proceedings of 60th Annual Associated Schools*, 5, 921-929.
- Sands, K.,** & Suh, M. J. (2024, March). *An interactive e-learning authoring tool for online course creation: Utility, challenges and opportunities*. Paper presented at the 2024 South East Section Meeting. <https://doi.org/10.18260/1-2--45505>
- Sands, K.S.,** Fiori, C.M., and Suh, M.J. (2018). “Beyond BIM: The evolution of an IT for Construction Course.” *Accepted – Proceedings of the 2018 Construction Research Congress*.
- Sands, K.S.,** (2014). “Toward a framework for construction ethics education; A meta-framework of construction ethics education.” Presented at the 2014 Construction Research Congress, Atlanta, GA.
- Sands, K.S.,** (2014). “Utilizing think-aloud protocols to assess the usability of a test for ethical sensitivity in construction.” Presented at the American Society of Engineering Education. Indianapolis, IN.

Invited Presentations

- Sands, K.S.,** (2024). “AI in Action: Insights on Transformation and Adaptation Across Disciplines”, Alabama Higher Education AI Exchange, Auburn University, Auburn, AL
- Sands, K.S.,** (2016). “Technology in the Construction Industry.” Presented to the General Builders & Contractors Association (GBCA - AGC), Atlantic City, N.J.
- Sands, K.S.,** (2015). “Tools for success: Soft skills for the construction trades.” UDC-CC WDLL, Washington, D.C.
- Sands, K.S.,** (2014). “Answering the why of research: A journey to writing a dissertation on ethics education.” Presented to a class on Engineering Ethics, Blacksburg, VA.
- Sands, K.S.,** (2014). “The doctoral process: The manuscript option 101.” Presented at the Myers-Lawson School of Construction, Blacksburg, VA.
- Sands, K.S.,** (2014). “Tips, tools, and techniques for writing research.” Presented at the Myers-Lawson School of Construction, Blacksburg, VA.
- Sands, K.S.,** et al. (2014). “University and society: Meeting expectation? Student perspective.” Presented at the Embassy of Switzerland, Washington, D.C.

Panel Discussions

- Sands, K.S.,** et al. (2013) “An honest discussion on the graduate student process.” Presented at the Myers-Lawson School of Construction, Blacksburg, VA.

Poster Presentations

- Groves, M., **Sands, K.S.,** Suh, M.J. (2022) “Heat Stress on Roofers”. Presented at the 2022 FGCU Research Day at Eagle X.
- Sands, K.S.,** Capano, C.D., and Lawson, K., (2021) “Heat stress exposure of construction workers: A case study on the construction of an academic building in Southwest, FL. Presented at the 2021 Associated Schools of Construction Annual International Conference,” *Virtual*.
- Sands, K.S.,** and Pearce, A. (2013). “Fostering green innovations in future practitioners.” Presented at the Mascaro Engineering Sustainability Conference, Pittsburgh, PA.

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Non-Refereed

- Sands, K.S.** (2018). "Is your organization ready for drones?", *Construction Today*, (2), 23.
- Sands, K.S. and Maser, D.** (2016). "Perspectives on VDC in education and in action", *Construction Today*, (3), 22-25.
- Sands, K.S.** (2014). "Switzerland's response to 'our common future': Swiss sustainability and higher education" *Global Perspectives Program Manual*, 4(1), 84-89.

SERVICE

College & Departmental Service

- Auburn University, CADC Transfer Coordinator Search Committee, Member, 2024*
- Auburn University, Office Admin Search Committee, Member, 2024*
- Auburn University, Curriculum Review Committee, Member, 2024*
- Florida Gulf Coast University, CM Program, Coach, 2022- 2023*
ABC Construction Management Competition
- Florida Gulf Coast University, CM Program, Faculty Advisor, 2020- 2023*
Construction Management Student Organization
- Florida Gulf Coast University, CM Program, Member, 2020- 2023*
Faculty Search Committee
- Florida Gulf Coast University, COE, Member, 2020-2023*
Undergraduate Curriculum Committee
- Florida Gulf Coast University, Member, 2020- 2023*
Concrete Exposure Day Planning Committee
- Drexel University, CM Program, PAR Self-study Team, Member, 2018*
Member of the Program and Alignment Review (PAR) Team for the CM program with the office of the Provost.
- Drexel University, CM Program, Faculty Search Committee, Chair, 2017*
Chaired committee and organized activities related to a new CM program faculty hire.
- Drexel University, CM Program, Faculty Advisor, 2017*
Provide mentorship and advisement for the Real Estate Investment Club at Drexel University.
- Drexel University, CM Program, ASC Competition Team, Coach, 2016-2019*
Coach/mentor for the annual ASC Region 1 commercial construction team. Led teams to 2 first place and 1 third place finish.
- Drexel University, CM Program, Education & Curriculum Committee, 2016-2019*
Updated entire undergraduate curriculum and continuously develop
- Drexel University, CM Program, Faculty Advisor, 2016-2019*
Provide mentorship and advisement for the Drexel University Construction Association (DUCA) student club at Drexel University.
- Drexel University, CM Program, Open House/Accepted Student Days, Host, 2016 - 2019*
Present and respond to potential students visiting open houses/accepted students days to help them understand the CM program and career.
- Myers-Lawson School of Construction, Peer Mentorship Program, 2013- 2014*
Provided mentorship for incoming graduate students at both master's degree and doctoral degree levels, aiding with cultural adjustment, program advisement, and professional development.
- Building Construction, Graduate Program Advisory Panel, 2013- 2014*

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Member of the advisory panel as a liaison between graduate students and faculty to provide regular program improvement feedback and incoming graduate student assistance.

Associated Schools of Construction Annual Conference, 2014

Provided technical support for the development and execution of the 50th International Conference of the Associated Schools of Construction hosted by Virginia Tech.

Building Construction, Annual Golf Tournament, 2013

Provided organizational assistance to execute the Department of Building Construction at Virginia Tech's annual golf tournament and networking event.

University Service

Auburn University, Traffic Appeals Board – Weds, Member, 2024-Present

Auburn University, Academic Honesty Committee – Weds, Member, 2024-Present

Florida Gulf Coast University, Faculty Fellow, 2020- 2023

Sigma Phi Epsilon

Florida Gulf Coast University, Annual Volunteer, 2020- 2023

Eagle Expo

Florida Gulf Coast University, New Faculty Academy, Participant, Fall 2019

Drexel University, College of Engineering, IT Academic & Research Advisory Group, 2018-2019

CM program representative providing support for the decision-making and direction setting of information technology (IT) for the College of Engineering.

Drexel University, College of Engineering, Undergraduate Curriculum Committee, 2017-2019

CM program representative (voting member) for the College of Engineering's curriculum committee.

Drexel University, Liberty Scholars Program, Faculty Mentor, 2016-2019

Provide student mentorship as a faculty mentor for Liberty scholarship recipients throughout a student's time at the University.

VT Board of Visitors' Graduate Student Representative Search Committee, College of Architecture and Urban Studies Graduate Student Representative, 2014

Acted as representative of the College of Architecture and Urban Studies on the search committee for the graduate student representative to the Virginia Tech Board of Visitors.

Virginia Tech Graduate School, Global Perspectives Program, 2013

Hosted students from the University of Basel (Basel, Switzerland), for Virginia Tech's Graduate School's Global Perspective Program to visit universities in the U.S.

Community Service

Executive Director of Education, ACE Mentor Program of Southwest, FL, Fort Myers, FL, 2022 - 2023

ACE Mentor Program of Eastern PA, Philadelphia, PA, 2018 - 2019

Faculty mentor as part of a team hosting weekly workshops for a group of high school students wishing to learn more about careers in architecture, engineering, and construction.

Rebuilding Together Philadelphia (RTP), Philadelphia, PA, 2016 - 2019

Organize Drexel students and participate in block build events for the rehabilitation of housing facilities.

Sustainable Facilities and Infrastructure Lab, Relay for Life, Blacksburg, VA, 2014

Raised funds for and participated in the American Cancer Society's relay for life fund- raiser held on Virginia Tech's campus as part of the SFI Lab's team.

Sustainable Facilities and Infrastructure Lab, Apartment Complex Deconstruction, Blacksburg, VA, 2014

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Worked with a crew of faculty and students deconstructing windows and frames of a Blacksburg apartment complex for re-use as part of a Habitat for Humanity fundraising event.

Habitat for Humanity Restore®, Christiansburg, VA, 2013

Worked with faculty and students of the SFI Lab to design and construct a greenhouse kit using reclaimed windows and built demonstration model for display in local ReStore.

Habitat for Humanity®, Roanoke, VA, 2012

Worked as project coordinator from January-February 2012. Supervised volunteer staff and worked as a laborer for painting, framing, landscaping, and miscellaneous work.

Professional Service

Moderator, Associated Schools of Construction, 60th Annual Conference, 2025

Moderator, American Society for Engineering Education Southeast Section (ASEE-SE), 2025

Program Reviewer, American Society for Engineering Education (ASEE), 2014 - Present

Program Reviewer, Associated Schools of Construction (ASC), 2015 – Present

Program Reviewer, Construction Research Congress (CRC), 2016 – Present

International Service

Foundation Preparation of New Elementary School Building, Pignon, Haiti, 2012

Prepared the foundation for a new elementary school building, including demolishing existing conditions, hand excavation, and stone foundation preparation.

PROFESSIONAL DEVELOPMENT & TRAINING

Auburn University, 2023-Present

ASC Estimating Bootcamp – Charlotte, NC – Summer 2024

Roofing Alliance Faculty Workshop – Tempe, AZ – Fall 2023

Florida Gulf Coast University, 2019-2023

KEEN Problem-Solving Studio Workshop – Philadelphia, PA – Summer 2023

KEEN FIRE Workshop – Dayton, Ohio – Summer 2019

UAS/Drone Pilot Re-certification – Particular to Drone Use in Construction

New Faculty Academy – Fall 2019

ACCE Certification – Initial Visiting Team Member Training – 2020

ACCE Certification – Advanced Visiting Team Training – 2020

ACCE Certification – 12-Hour CM Teaching Workshop – 2020

Drexel University, 2016-2019

UAS/Drone Pilot Training Program – Particular to Drone Use in Construction

University Professional Development - Understanding Title IX, Active Shooter, The Clery Act at Drexel, US Data Privacy and Security, Protection of Minors & Reporting Child Abuse

University of the District of Columbia, 2015

FERPA Compliance Training: Minimizing Your Risks

FERPA for Higher Education

Prevention of Discrimination and Sexual Violence: Title IX and the SaVE Act

Lawful Hiring

Unlawful Harassment Prevention for Higher Education Staff

LGBT Cultural Competency

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Associated Schools of Construction 50th Annual Conference, 2014

Soft Skills Workshop

Incident and Injury-Free® (IIF®) Safety Workshop

Virginia Tech Faculty Development Institute, 2012-2014

Graduate Teaching Assistantship Training Workshop

Ethics in Teaching Workshop

Case Studies in Class Management and University Policies Workshop

Classroom Threat Assessment, Managing Threatening or Disruptive Behavior Workshop

Title IX Training