

Curriculum Vitae

Andrew C. Yantis, Jr.

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Professional Experience Summary

I have over 30 years of experience providing Preconstruction and Construction Services with Holder Construction, focusing on Colleges and Universities during the last 20 years. I am an active member of Holder's Senior Leadership Committee and was instrumental in establishing its Sustainable Services Committee. I am a LEED accredited professional and have been actively involved in over 30 LEED Certified and Registered Projects. During the past 32 years, I have provided leadership and management to project teams completing approximately \$3 billion of successful projects. I received my BS in Building Construction from Auburn University in 1987 and am the past President of the Industry Advisory Council for the McWhorter School of Building Science at Auburn and the past Chair of the Executive Advisory Board for Auburn's College of Architecture Design and Construction. In 2007 and 2011, I was recognized with the Distinguished Service Award for my support of the McWhorter School of Building Science at Auburn University. I currently serve on the Athletics Advisory Board at Samford University. Recently, I served as a member of the Board of Trustees of the American Council for Construction Education (ACCE) and am currently a member of both the ACCE's Standards Committee and Marketing and Communications Committee. I am also active in the Society for College and University Planning (SCUP), the Association of Higher Education Facilities Officers (APPA) and the Construction Owner's Association of America (COAA).

Education

Auburn University

Bachelor of Science, Building Construction (1982 - 1987)

Newberry College,

Pre-Engineering (1981 - 1982)

Experience

Holder Construction Company (1988 - Present)

Company Operations

- Senior Vice President (4/1/2000 - Present)
- Vice President (4/1/97 - 3/31/2000)
- Senior Project Manager (11/1/94 - 3/31/97)

- Project Manager (7/1/92 – 10/31/94)
- Senior Cost Engineer (7/1/91 – 6/30/92)
- Project Engineer (7/1/89 – 6/30/91)
- Cost Engineer (8/1/88 – 6/30/89)

Company Committees/Initiatives

- Senior Leadership Committee (2000 - Current)
- Recruiting Committee (2009 - Current)
- Sustainability Advisory Group (2009 - 2013)
- Scheduling Initiative (2003 - 2010)
- Project Closeout Initiative (1997 - 2000)
- Y2K Committee (1999)
- Total Quality Management Committee (1994 - 1996) - As Chair, I researched, analyzed & recommended Holder's initial cultural values statement of "Teamwork, Performance & Service"

Critical Skills

Leadership & Strategic Planning

I am skilled at motivating and inspiring others to accomplish great things. I strive to be a mentor through my actions and words. I was an active participant in over twenty preconstruction and construction phase Partnering Sessions to develop project mission and vision statements and to ensure an alignment of project goals, expectations and resources. In addition, I was an active participant in the following strategic plans:

- American Council for Construction Education
- Auburn University College of Architecture, Design and Construction
- Auburn University McWhorter School of Building Science
- Holder Construction Strategic Plan – Vision 2000
- Holder 20/20

While leading, managing and planning projects, I engaged with CEO's of significant corporations such as Coca Cola, Walt Disney and Raymond James, University Presidents and Business Officers as well as a past United States President. These opportunities reinforced the importance of engagement and appreciation. From these experiences, I learned that two of the most powerful words are "thank you".

For over 20 years, I have been a member of the Senior Leadership Committee at Holder Construction. As part of this Committee, I am involved in establishing and ensuring that the Company meets its longstanding objectives of people development, profitability, reputation enhancement, excellence and establishing and maintaining trust with our clients and constituents. In 20 years, our Senior Leadership increased revenue by approximately 10 times the revenue generated in 2000 while maintaining over 90% repeat business.

Communications; Teaching & Student Support

From the lessons learned through my professional opportunities and engagements, I focus on developing a custom approach to interacting with every individual and classroom by understanding the intended learning outcomes and success factors.

My teaching experience includes:

- Supporting Holder Construction's associate training and development through formal Development Seminars since 1995. Primary topics include:

Strategic Market Analysis, Project Management Fundamentals, Integrating Preconstruction & Construction Services, Business Development Best Practices, Project Sustainability Strategies and Project Closeout
- Presenting over 25 National and International Presentations & Seminars since 2004. See **Publications & Presentations** for details. Primary topics include:

Project Planning & Logistics, Project Delivery Methods, Sustainability, Strategies for Leveraging Building Information Models and Project Management Fundamentals
- Delivering University Lectures, Seminars and Workshops since 2000. Primary topics include:

Executive Issues - Win Win Negotiations – A Hands On Exercise (Graduate Programs – Building Science & Design/Build), Executive Issues - Business Development for Construction (Graduate Program), Project Delivery Methods (Graduate Program), Milestone Schedule Planning (Graduate Program), Introduction to MEP Systems, Introduction to Project Delivery Methods, Effective Communications for Architects & Contractors, Project Team Collaboration, Community Service for Contractors and BIM/Technology for Superintendents
- Providing Student Support, Assessment & Grading. Student engagements include:

Participation in Undergraduate Final Project Grading (Thesis), Class Curriculum Advisement (Recent topics – Communication & Sitework & Utilities) and Graduate Capstone Committee Member
- Advising and Recruiting Construction Students for Internships, Co-ops and Fulltime Employment. Student engagements include:

Career fair setup & participation at Auburn and Tuskegee, On campus interviews at Auburn, Tuskegee, Virginia Tech & Tennessee (includes over 1000 interviews with Auburn students), Job offers (includes hiring over 150 Auburn students), Student advising & mentoring at Auburn and Tuskegee and Participation in Holder Internship Conferences

Construction Planning & Operations

From potential project identification to closeout and warranty, I am directly involved in all phases of delivering successful projects from business development through planning, preconstruction and construction services. In total, I have completed over 100 projects, valued at \$2.9 Billion and over 10.6 million square feet.

- Project delivery types include:

Construction Management at Risk, Design Build, Hard Bid and Integrated Project Delivery (IPD) Lite

- Project types include:

Educational, Fine & Performing Arts, Corporate & Commercial Office, Data and Technology, Health Care, Hospitality, Convention and Arena

- Project responsibilities include:

Relationship Development & Management, Marketing & Brand Management, Owner Contract Review, Project Pursuit Strategy, RFQ & RFP Responses, Interview Preparation and Delivery, Owner Contract Negotiation and Client Management

Initial Project Team Schedule Development, Preliminary Cost Modeling, Estimating, Trade Scope Coordination, Trade Procurement, Sustainability Planning, Virtual Design & Construction (VDC/BIM) Planning and Team Approach (Negotiated) Trade Planning & Management

Site Logistics Analysis & Planning, Constructability Reviews, Project Billings, Profit Analysis & Reporting, Trade Coordination, Material Expediting and Quality Control Planning & Implementation

Community Service

My philosophy is simple. Serve the institutions, non-profits and community outreach programs that support communities and individuals in need. I am committed to leveraging my time, talent and treasures to serve areas of focus – Construction Education, Extracurricular Activities and Community Enrichment.

These areas are summarized as follows:

- Construction Education

I am invested in my service to enhancing Construction Education. Through active involvement with the American Council for Construction Education, as a past participant and speaker at the Associated Schools of Construction conference as well as a recent ASC/ACCE task force member for Workforce Development, I am committed to connecting industry to academia to enhance the construction student's experience and opportunity. Based on my family's commitment to Construction Education, we established two endowments in 2007:

- Yantis Fund for Excellence for Graduate Education (established 2007)

- Yantis Professorship in Building Science (established 2007)

Furthermore, I have been an active participant on Industry Advisory Boards for 20 years. My focus is student centered and I support initiatives for national curriculum development for construction management, interdisciplinary collaboration between architecture and construction management and have participated in multiple Visiting Teams for the American Council for Construction Education to assist in the improvement of accredited Construction Education programs.

- Extracurricular Activities

I value the development of the “whole person” which is a combination of a variety of areas including academic achievement and personal development. By coaching female athletes competing in fastpitch softball for over 17 years, I have committed to enhancing the lives of young women through athletics. By supporting the players’ dreams of competing in college softball and emphasizing discipline, character, commitment, effort and a great attitude, I have been involved with the placement of over 30 student athletes in intercollegiate college softball programs around the United States. To further support these student athletes, I facilitated the establishment of a non-profit 501C3, which annually distributes funds to support “softball” families in need of financial assistance.

In addition, I support the extracurricular activities of construction students by speaking at Student Organization Meetings, such as student chapters for the AGC and Sigma Lambda Chi. In addition, I actively participate in mock presentations and provide feedback for ASC Competitions at multiple Universities. I emphasize the importance of effective communication and people skills as these are critical skills required to be successful in the construction industry. In June, 2019, along with 2 other Holder associates, I taught a class on “Basic Estimating” in Auburn’s CM Summer Academy for Young Women.

- Community Enrichment

I support many non-profits focused on enriching communities in need. As a long-time member of the Cole Society of the United Way of Metro Atlanta, I have been committed to supporting my community for over 30 years. Other areas of focus include Cancer Research & Support (American Red Cross, CURE Childhood Cancer and Movember for Prostate Cancer), Red Cross & Disaster Relief as well as the Alabama Rural Ministry.

I am excited about the McWhorter School of Building Science’s focus on Service Learning. This initiative facilitates a connection with the construction students and the community. I recently lectured to the Summer 2020 Service Learning class via an Online class. The subject matter was focused on strategies and examples of the construction industry’s commitment to supporting our communities.

Awards and Honors

Distinguished Service Award, Department of Building Science, Auburn University College of Architecture Design and Construction (2006-2007)

Distinguished Service Award, McWhorter School of Building Science, Auburn University College of Architecture Design and Construction (2010-2011)

Sigma Lambda Chi International Honorary Society (October, 2016)

National Association of Women in Construction Crystal Vision Nominee, Auburn University Department of Building Science (2000)

Atlanta Vipers Fastpitch Softball, Shepard Founder's Award for Maintaining Principles without Regard for Personal Gain (2018)

Lifetime Alumni Association, Auburn University (Current)

1856 Club, Auburn University (Current)

Circle of Excellence, Auburn University College of Architecture Design and Construction (Current)

George Petrie Society, Auburn University (Current)

Bowden Society, Samford University (Current)

Cole Society, United Way of Greater Atlanta (Current)

Publications & Presentations

1. Designing a High-Performance Student Center and Beyond...

Emory University in Atlanta, GA in October, 2019

2. Project Management & Delivery in the United States

Beijing University of Civil Engineering and Architecture in Beijing, China in November, 2018

3. Multiuse Facilities: Town Within a Town

SCAPPA/ASCEM/ASPACO in Myrtle Beach, SC in March, 2017

4. Multiuse Facilities: Town Within a Town

APPA in Nashville, TN in July, 2016

5. Start Strong, Finish Stronger... Best Practices for Project Closeout

COAA in Dallas, TX in May, 2016

6. Texas Christian University - Technology in Construction

SCUP SE in Fort Worth, TX in October, 2015

7. BIM, BAM, BOOM! Building Information Modeling and Its Impact on Design, Construction & Operations
Central APPA in San Antonio, TX in February, 2014
8. Managing Change at Georgia's First 21'st Century Campus
SCUP Southern in Atlanta, GA in October, 2013
9. Understanding the "I" in BIM
Central APPA Technology Conference in San Antonio, TX in February, 2011
10. Leveraging the benefits of the "Building Information Model"
American Institute of Architects Meeting in Montgomery, AL in May, 2011
11. "Building Information Modeling: "Paying It Forward""
MD/DC APPA Chapter Fall Meeting at Johns Hopkins Applied Physics in Laurel, Maryland in October, 2009
12. "Building Information Modeling: "Paying It Forward""
APPA 2009 International Conference in Vancouver, Canada in July, 2009
13. "No More Second Guessing – Selecting the Right Delivery Method for Your Project"
SRAPPA Regional Conference in Charleston, South Carolina in October, 2008
14. "Discover Enhanced Planning with Building Information Modeling"
SCUP 43'rd International Conference in Montreal, Canada in July, 2008
15. "Building Information Modeling: Seeing is Believing"
Georgia APPA Annual Meeting at Jekyll Island, Georgia in May, 2008
16. "The BIM Boom: A Construction Manager's Collaboration Revolution"
Keynote Session for 44'th Annual Associated Schools of Construction International Conference at Auburn University in April, 2008
17. "Transform to Student Centered Planning Using Building Information Modeling"
SCUP Southern Regional Conference in St. Thomas, United States Virgin Islands in October, 2007
18. "Building Information Modeling – Seeing is Believing"
SRAPPA Regional Conference at Northern Kentucky University in October, 2007
19. "Planning and Programming Best Practices "
Fall Workshop for Baltimore Washington Chapter of COAA at University of Maryland Baltimore County in October, 2007

20. "Building Information Modeling Case Study"
Integrated Practice and Architectural Education Symposium for Auburn University in Birmingham, Alabama in March, 2007
21. "All Points Are Not Created Equal – A Pragmatic Approach to Sustainability"
Bricks & Bytes National Conference in Seattle, Washington in March, 2006
22. "The Historic Restoration of Emory University's Candler Library"
SCUP Southern Regional Conference in Tampa, Florida in November, 2005.
23. "Fundamentals of Project Management for AV / Technology Vendors"
National Infocom Conference in Atlanta, Georgia in June, 2004.
24. "Project Delivery Methods" for Design & Construction Services
"Architecture's Impact on Quality of Life" conference held in Atlanta in May, 2004.

Professional Associations

Auburn University College of Architecture Design and Construction

Executive Board

- Member (March, 2009 – Present)
- Chair (March, 2013 – March, 2015)

Capital Campaign Committee

- Campaign Leadership Regional Committee (2006 - 2007)
- Campaign Leadership Team Chair (2013 - 2015)
- Campaign Leadership Team Co-Chair (2018 - 2019)

Strategic Planning Committee

- Member (October, 2005 – January, 2006)

Auburn University McWhorter School of Building Science Industry Executive Board

- Member (2000 - Current)
 - Teaching Subcommittee (Current) - responsible for interviewing undergraduate seniors and graduate students for program feedback
- Chair (2002 - 2003)
- Strategic Planning Committee (December, 2011 – January, 2012)

Auburn University McWhorter School of Building Science Graduate Program Advisory Board

- Member (1997 – 1999)
- Chair (1997 – 1999)

Auburn Building Science Atlanta Alumni Committee

- Member (1992 - 1999)
- Treasurer (1998 - 1999)

Tuskegee University Department of Construction Science Industry Advisory Council

- Member (2018 - Present)

Samford University Bulldog Club (Athletics Advisory Council)

- Member of Development Board (2016 - Current)

American Council of Construction Education

- Board of Trustees (2018 - 2019)
- Standards Committee (2013 - Present)
- Marketing and Communications Committee (2017 - Present)
- Strategic Planning Committee (November, 2013)
- Visiting Team Member
 - Georgia Southern University – Visiting Team Member-In-Training (September, 2008)
 - University of Florida – Visiting Team Member (November, 2009)
 - University of Oklahoma – Visiting Team Member (October, 2012)
 - Auburn University – Visiting Team Industry Observer (January, 2020)
- Industry Advisory Board Conference Presenter
 - Industry Advisory Boards Best Practices (2012)
 - Industry Trends (2015)
 - Industry Involvement in Developing Relationships with International Partner Institutions (2020)

ASC/ACCE Workforce Development Task Force (2018-2019)

Professional Construction Estimators Association (1988-1989)

United States Green Building Council (2011-Current)

ASC/AGC Region 2 Student Competition Judge

- Commercial Construction Competition Coordinator for Holder Construction (2011)

Construction Owners Association of America (Current)

APPA (Association of Higher Education Facilities Officers) (Current)

Society of College and University Planners (Current)

National Association College and University Business Officers (Past)

Grants and Scholarships

Newberry College

- Intercollegiate Athletics and Academic Scholarships

Licenses and Certifications

LEED Accredited Professional Building Design & Construction

OSHA 10-Hour

First Aid/CPR/AED Certified

OSHA Crisis Management